

CONSENT

I, _____, am a current employee of _____ (“Contractor”) in a position that will require me to work on the premises of Ideal Industries Lighting LLC dba Cree Lighting, a company of IDEAL Industries (“Cree Lighting”). I understand that as a condition for my being considered for work on Cree Lighting’s premises, I must agree to undergo a background check and a test for illicit drug use. I understand that the results of all such tests will be released to Cree Lighting in accordance with its Contractor Security Requirements Policy (the “Security Policy”), a copy of which will be made available to me upon request. I understand that if my substance abuse screening is positive and/or if my background check produces a criminal record not acceptable to Cree Lighting in accordance with the Security Policy, that Contractor’s employment policies will be followed regarding such results, and I will be not allowed access to the Cree Lighting jobsite.

I hereby authorize any consumer reporting agency, physician, laboratory, hospital or medical professional retained by Contractor for such screening purposes to conduct the required screenings and to provide the results to Contractor. I hereby authorize Contractor to release all such results to Cree Lighting solely for the purposes provided in its Security Policy.

To the fullest extent permitted by applicable law, I hereby release Contractor, Cree Lighting and all credit reporting agencies, institutions or persons involved in conducting such screenings from all liability therefor.

**Note: Use a separate form for each employee assigned to work on Cree Lighting premises.*

Please print: **Employee Information**

First Name _____ MI _____ Last Name _____

Date of Birth _____ Home Phone Number (____) _____ - _____

Current or Most Recent Home Address _____

Employee’s Signature

Date

Witness

Date