CREE LIGHTING ENVIRONMENTAL HEALTH AND SAFETY POLICY

Cree Lighting, a leader in advanced lighting and technologies, endorses the following Corporate Environmental Health & Safety (EHS) Policy for all Cree Lighting sites.

It is Cree Lighting’s EHS policy to:

- Provide a safe and healthy work environment.
- Design and develop products that realize energy efficiency, minimize environmental impacts, and have sustainable life cycles.
- Continually improve our EHS performance and reduce the overall impacts of our manufacturing processes.

To ensure that Cree Lighting can implement these policies and standards, Cree Lighting is dedicated to:

- Recognizing, evaluating and controlling conditions or processes which could negatively affect safety, health or the environment.
- Ensuring accountability for EHS performance at all levels.
- Complying with regulatory and other requirements.
- Sustainable economic, environmental, social responsibility and corporate governance practices.
- Conserving natural resources in product and process.
- Reducing, reusing and recycling materials consistent with zero waste to landfill intent.
- Preventing pollution at the point of generation.
- Procuring and utilizing energy-efficient products and services.
- Design energy-efficient spaces and systems.
- Ensuring the information and resources needed to meet EHS targets and objectives.
- Monitoring the effectiveness of EHS programs.
## Document Revision History:

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