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CREE LIGHTING ENVIRONMENTAL HEALTH AND SAFETY POLICY

Cree Lighting, a leader in advanced lighting and technologies, endorses the following Corporate Environmental Health & Safety (EHS) Policy for all Cree Lighting sites

It is Cree Lighting's EHS policy to:

- Provide a safe and healthy work environment.
- Design and develop products that realize energy efficiency, minimize environmental impacts, and have sustainable life cycles.
- Continually improve our EHS performance and reduce the overall impacts of our manufacturing processes.

To ensure that Cree Lighting can implement these policies and standards, Cree Lighting is dedicated to:

- Recognizing, evaluating and controlling conditions or processes which could negatively affect safety, health or the environment
- Worker consultation and participation in decision-making processes
- Ensuring accountability for EHS performance at all levels
- Complying with regulatory and other requirements
- Sustainable economic, environmental, social responsibility and corporate governance practices
- Conserving natural resources in product and process
- Reducing, reusing and recycling materials consistent with zero waste to landfill intent
- Preventing pollution at the point of generation
- Procuring and utilizing energy-efficient products and services
- Design energy-efficient spaces and systems
- Ensuring the information and resources needed to meet EHS targets and objectives
- Monitoring the effectiveness of EHS programs
- Ensuring EHS objectives are relevant, attainable, and met
- Eliminating hazards and reducing occupational health and safety risks

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Document Revision History:

Date	Rev	DCN #	Change	By:	Approval
08/06/2019	0	DMS	Document Origination; migrated from Cree, Inc DMS to Cree Lighting DMS	A. White	DMS
09/30/2019	1	DMS	Fixed formatting issues with title and header that didn't migrate properly	A. White	DMS
01/09/2020	2	DMS	Fixed formatting issues	C. Markgraf	DMS
04/07/2021	3	DMS	Added worker consultation and participation statement, along with EHS objectives statement and eliminating hazards/reducing risks statement	C. Markgraf	DMS

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