



March 16th, 2021

Tim Ulrich

Cree Lighting, a Company of Ideal Industries

9201 Washington Ave

Racine, WI 53406, USA

Dear Tim,

It gives me great pleasure to send congratulations to your team for achieving TRUE certification. The Cree Lighting, a Company of Ideal Industries has achieved 42 points and a Silver level certification – this is an impressive accomplishment.

You have visibly embraced the goal of zero waste and demonstrated your leadership and commitment to zero waste principles.

Congratulations again and thank you for your partnership in working with our organization towards a common goal of building a healthy, sustainable future. Stay connected with TRUE by visiting our website and signing up for our email list at www.true.gbci.org.

Best Regards,

A handwritten signature in black ink that reads 'Mahesh Ramanujam'. The signature is written in a cursive style and is underlined with a solid black line. Below the underline, there are two small dots.

Mahesh Ramanujam, President and CEO
Green Business Certification Inc.